



City of Albuquerque
Classification System

Grade	Minimum	Midpoint	Maximum	Range Spread	Midpoint Progression
101	\$ 31,200.00	\$ 37,440.00	\$ 43,680.00	40.0%	-
102	\$ 32,916.00	\$ 39,499.20	\$ 46,082.40	40.0%	5.50%
103	\$ 34,726.38	\$ 41,671.66	\$ 48,616.93	40.0%	5.50%
104	\$ 36,636.33	\$ 43,963.60	\$ 51,290.86	40.0%	5.50%
105	\$ 38,651.33	\$ 46,381.59	\$ 54,111.86	40.0%	5.50%
106	\$ 40,777.15	\$ 48,932.58	\$ 57,088.01	40.0%	5.50%
107	\$ 43,019.90	\$ 51,623.87	\$ 60,227.85	40.0%	5.50%
108	\$ 45,385.99	\$ 54,463.19	\$ 63,540.39	40.0%	5.50%
109	\$ 47,882.22	\$ 57,458.66	\$ 67,035.11	40.0%	5.50%
110	\$ 50,515.74	\$ 60,618.89	\$ 70,722.04	40.0%	5.50%
111	\$ 53,294.11	\$ 63,952.93	\$ 74,611.75	40.0%	5.50%
112	\$ 56,225.28	\$ 67,470.34	\$ 78,715.40	40.0%	5.50%
113	\$ 59,317.67	\$ 71,181.21	\$ 83,044.74	40.0%	5.50%
114	\$ 62,580.15	\$ 75,096.17	\$ 87,612.20	40.0%	5.50%
115	\$ 66,022.05	\$ 79,226.46	\$ 92,430.88	40.0%	5.50%
116	\$ 69,653.27	\$ 83,583.92	\$ 97,514.57	40.0%	5.50%
117	\$ 73,484.20	\$ 88,181.04	\$ 102,877.87	40.0%	5.50%
118	\$ 77,525.83	\$ 93,030.99	\$ 108,536.16	40.0%	5.50%
119	\$ 81,789.75	\$ 98,147.70	\$ 114,505.65	40.0%	5.50%
120	\$ 86,288.18	\$ 103,545.82	\$ 120,803.46	40.0%	5.50%
121	\$ 91,034.03	\$ 109,240.84	\$ 127,447.65	40.0%	5.50%
122	\$ 96,040.91	\$ 115,249.09	\$ 134,457.27	40.0%	5.50%
123	\$ 101,323.16	\$ 121,587.79	\$ 141,852.42	40.0%	5.50%
124	\$ 106,895.93	\$ 128,275.11	\$ 149,654.30	40.0%	5.50%
125	\$ 112,775.21	\$ 135,330.25	\$ 157,885.29	40.0%	5.50%
126	\$ 118,977.84	\$ 142,773.41	\$ 166,568.98	40.0%	5.50%
127	\$ 125,521.62	\$ 150,625.95	\$ 175,730.27	40.0%	5.50%
UNG	-	-	-	-	-

Annual Hours
2080

Grade	Minimum	Midpoint	Maximum	Range Spread	Midpoint Progression
101	\$ 15.00	\$ 18.00	\$ 21.00	40.0%	-
102	\$ 15.83	\$ 18.99	\$ 22.16	40.0%	5.5%
103	\$ 16.70	\$ 20.03	\$ 23.37	40.0%	5.5%
104	\$ 17.61	\$ 21.14	\$ 24.66	40.0%	5.5%
105	\$ 18.58	\$ 22.30	\$ 26.02	40.0%	5.5%
106	\$ 19.60	\$ 23.53	\$ 27.45	40.0%	5.5%
107	\$ 20.68	\$ 24.82	\$ 28.96	40.0%	5.5%
108	\$ 21.82	\$ 26.18	\$ 30.55	40.0%	5.5%
109	\$ 23.02	\$ 27.62	\$ 32.23	40.0%	5.5%
110	\$ 24.29	\$ 29.14	\$ 34.00	40.0%	5.5%
111	\$ 25.62	\$ 30.75	\$ 35.87	40.0%	5.5%
112	\$ 27.03	\$ 32.44	\$ 37.84	40.0%	5.5%
113	\$ 28.52	\$ 34.22	\$ 39.93	40.0%	5.5%
114	\$ 30.09	\$ 36.10	\$ 42.12	40.0%	5.5%
115	\$ 31.74	\$ 38.09	\$ 44.44	40.0%	5.5%
116	\$ 33.49	\$ 40.18	\$ 46.88	40.0%	5.5%
117	\$ 35.33	\$ 42.39	\$ 49.46	40.0%	5.5%
118	\$ 37.27	\$ 44.73	\$ 52.18	40.0%	5.5%
119	\$ 39.32	\$ 47.19	\$ 55.05	40.0%	5.5%
120	\$ 41.48	\$ 49.78	\$ 58.08	40.0%	5.5%
121	\$ 43.77	\$ 52.52	\$ 61.27	40.0%	5.5%
122	\$ 46.17	\$ 55.41	\$ 64.64	40.0%	5.5%
123	\$ 48.71	\$ 58.46	\$ 68.20	40.0%	5.5%
124	\$ 51.39	\$ 61.67	\$ 71.95	40.0%	5.5%
125	\$ 54.22	\$ 65.06	\$ 75.91	40.0%	5.5%
126	\$ 57.20	\$ 68.64	\$ 80.08	40.0%	5.5%
127	\$ 60.35	\$ 72.42	\$ 84.49	40.0%	5.5%
UNG	-	-	-	-	-


Dr. Samantha Sengel, Chief Administrative Officer

03/18/24
Date Approved